



ORDER EXECUTION AND SELECTION POLICY

Dated as of 29th September 2025

Stifel Nicolaus Europe Limited ("SNEL"), Stifel Europe AG ("STEA"), Stifel Europe Limited ("SEL"), and Stifel Europe Securities SAS ("SES") (collectively referred to as "the firm," "Stifel," "Stifel Europe," "we," "our," or "us").

This Order Execution and Selection Policy (the "Policy") is supplemental to the SNEL, STEA, SEL, and SES Terms and Conditions and thus forms part of the terms of the contract between us. You should read it carefully and let us know as soon as possible if there is anything that you do not understand.

1. Purpose of the Policy

The purpose of this Policy is to describe the scope and conditions for applying the best selection and execution of orders by Stifel Europe on behalf of clients, as required by the Markets in Financial Instruments Directive 2014/65/EU ("MiFID II") respectively national law (including the European Union (Withdrawal) Act 2018 (as amended and in force from time to time) or any other legislation relating to the withdrawal of the UK from the EU) and the guidelines of our national competent authorities (including FCA, BaFin and AMF), as applicable across our different locations and subsidiaries.

- When orders are directly executed by Stifel Europe as part of its execution authorisation on behalf of Clients, Stifel Europe has a « Best execution » obligation.
- When orders are transmitted by Stifel Europe to third parties for execution, as part of its authorisation of reception and transmission of orders (hereafter « RTO »), Stifel Europe has a « Best selection » obligation on intermediaries to which the orders will be transmitted for execution.

As of the date mentioned above, SES is only authorised to provide the investment service of RTO.

We have established and implemented policies and procedures, including this Execution and Selection policy (hereinafter the « "Policy" »), which are designed to be sufficient to obtain the best possible results when executing client orders or transmitting them for execution, subject to and taking into account any specific instructions, the nature of the orders and the nature of the markets and the products concerned. We are not required to guarantee that we will always be able to provide best selection or execution on every order executed on your behalf.

We are required by our national competent authorities to provide our Order Execution Policy and to obtain your consent.

2. Scope of the Policy

a. Clients

This Policy applies only to clients classified as Professional Clients and is not applicable to business conducted with clients we have classified as Eligible Counterparties. This Policy is not directed at, or intended for, Retail Clients.

b. Financial Instruments

This Policy only applies with respect to financial instruments within the scope of MiFID II (“MiFID financial instruments”), including the following transferable securities:

- European Equities, Equity-Like Products (e.g., ETFs, ETCs), and Funds
- U.S. and Canadian Equities
- Cash Bonds (Government and Corporate Bonds)
- Convertible Bonds

This Policy does not apply to non-MiFID financial instruments such as Loans.

c. Extra-territoriality

The requirements relating to obtaining the best possible result for clients will be applied to any relevant transaction, in MiFID financial instruments, where the execution or transmission of the client order involves an Execution person employed by Stifel Europe or a salesperson of its affiliates who has a direct relationship with the client, regardless of where the client is established.

d. Capacity

If Stifel Europe executes a transaction, this encompasses under MiFID II the following capacities:

1. Matched Principal (“MTCH”): a transaction where Stifel Europe interposes itself between the buyer and the seller to the transaction in such a way being never exposed to the market;
2. Dealing on own account (“DEAL”): a transaction where Stifel Europe is acting on its proprietary trades or acting on its own account with a view to filling client orders;
3. Any other capacity (“AOTC”): all other cases, including where Stifel Europe is providing RTO services or if the activity is taking place on an agency basis.

Where STEA have agreed with you to execute transaction outside trading venues, meaning Over-the-Counter (OTC) or on our own account, the trading capacity “DEAL” is used.

3. Principles for best selection of intermediaries

This Policy aims to select, on behalf of its clients, intermediaries, within the Stifel group or not, to execute orders on the most favorable conditions in accordance with the regulations and the obligation to act in the best interests of Clients.

Indeed, when Stifel Europe provides an RTO service on behalf of its clients, it is bound by an obligation of best selection.

The mechanism for selecting intermediaries is based on a group of criteria enabling us to evaluate the intermediary concerned with regard to the application of regulatory obligations, standards of good practice, and the quality of client-order processing, with a view to obtaining the best possible result in accordance with this policy.

The selection of intermediaries focuses in particular on the criteria mentioned below, in no order of priority:

- Qualitative criteria linked to rules of good conduct observed and quality of the relationship (including experience, information flow, reputation, etc.);
- Execution criteria: Stifel Europe must select the intermediaries with whom orders are sent for execution by taking all the measures necessary to obtain the best possible result, taking into account the factors and execution criteria defined below;

- Technical criteria relating to the modalities of the transmission and execution of orders (rapidity of routing, rapidity of the response once the order is executed, capacity to transmit the necessary information, etc.);
- Performance criteria based on the analysis of the previous period performance, calculated according to the level of improvement of the average performance provided by the broker over this period.

Note that the policy identifies the intermediaries to which Stifel Europe can transmit the orders of its clients for execution, without having prior knowledge of the final execution venue that will be retained.

Therefore, Stifel Europe can transmit the orders of its clients to the selection of intermediaries appearing in Annex II « List of intermediaries used ».

This list, which aims to define a global scope of the main intermediaries used for all financial instruments, can be evaluated over time and take into account new intermediaries depending on the choice of Clients and market considerations or player developments in one or more given asset classes.

Thus, Stifel Europe may have to select or use new intermediaries, for example depending on the type of clients' orders and/or their modification, changes in the quality of the execution of intermediaries, or their technological contribution during the year. The list of intermediaries used will be modified accordingly with the exception of cases where an intermediary is used in a very exceptional way, for example at the request of a particular client or for other exceptional reasons.

4. Principles for Best Execution

When Stifel Europe executes orders on behalf of its clients, it is bound by an obligation to act in their best interests. Accordingly, we are required to take all sufficient steps to obtain the best possible result on a consistent basis taking into account the price, likelihood of execution and settlement, order size, costs, speed, nature, or any other consideration relevant to the execution of an order (hereafter this obligation is referred to as "Best Execution").

Where we execute or receive and transmit orders in MiFID financial instruments on your behalf, subject to any specific instructions received from you, we will provide Best Execution in accordance with this Order Execution Policy.

The Best Execution obligation is also applicable when we are acting in a principal capacity and you are placing a legitimate reliance on us to protect your interest in relation to the execution of a transaction. In order to determine whether clients are placing legitimate reliance on Stifel Europe, our national competent authorities refers to four considerations set out in a letter from the European Commission which should be applied. Consequently, when determining whether the client is placing legitimate reliance on us, we will assess the following:

- Whether we owe an obligation to you given our relationship with you, in particular whether you understand the basis on which we are transacting and the information provided by us to you;
- Whether you initiated the transaction;
- Whether there is a market practice and the existence of a convention to "shop around"; and
- Whether there is price transparency within the market from your perspective

5. Execution Factors

When executing orders on your behalf, subject to any specific instructions, we will consider a range of Execution Factors (see Section 6 for “Application of Best Execution by Product”) to determine the manner in which your order will be executed. The relative importance of each Execution Factor will be determined by, but not limited to, the following execution criteria:

- Your characteristics as a client, including your experience and understanding of the market in question and your MiFID II classification as a Professional Client;
- The characteristics of your order and the nature of the dealing service you require of us;
- The characteristics of MiFID financial instruments that are the subject of your order; and
- The characteristics of the Execution Venues to which your order can be directed.

6. Application of Best Execution by Product

European Equities, Equity-Like Products (e.g., ETFs, ETCs) and Funds

i. Electronically received client orders

Stifel Europe offers access to third-party execution venues where the specific instructions for each order are defined by the client. Such orders place reliance on Stifel Europe, and we consider that a duty of best execution is owed. Execution Factors are listed below in priority order of most important factors for electronically received client orders:

1. Price
2. Likelihood of execution and settlement

The remaining Execution Factors – order size, costs, speed, nature of the order, and any other consideration relevant to the efficient execution of your order – are generally given equal ranking.

ii. Working orders on behalf of clients

Stifel Europe considers that best execution is owed in respect of working order trades. However, working order trades in relation to cash equities can involve highly prescriptive specific instructions from you as to how you require the trades to be executed, and this will limit our duty of best execution to only those matters which are not covered by specific instructions (see Section 6 for “Specific Instructions”). Execution Factors are listed below in priority order of most important factors for working orders on behalf of clients:

1. Price
2. Likelihood of execution and settlement

The remaining Execution Factors – order size, costs, speed, nature of the order, and any other consideration relevant to the efficient execution of your order – are generally given equal ranking.

iii. Risk trades (RFQ)

Best execution obligations are unlikely to apply where you have asked us for a quote (RFQ) and/or where we are acting as principal on a risk price transaction. We generally take the view that, in the context of the European Commission’s four considerations, there is no legitimate reliance being placed on us to meet the relevant best execution requirements (see Section 3 for “What Is Best Execution?”).

iv. Principal quotes

Best execution obligations are unlikely to apply where the firm is acting as a Market Maker and supplies principal quotes. We generally take the view that, in the context of the European Commission's four considerations, there is no legitimate reliance being placed on us to meet the relevant best execution requirements (see Section 3 for "What is Best Execution").

U.S. and Canadian Equities

a. SNEL

Please note that U.S. and Canadian Equity orders that are received by the London desk are generally transmitted to our affiliate, Stifel, Nicolaus & Company, Incorporated ("SNC"), for execution. As disclosed to you in our terms and conditions, we have entered into an Intercompany and Clearing Agreement with our affiliate company, SNC, under which we have delegated to, and SNC has agreed to provide, execution, clearing, and settlement services to Clients of ours on a fully disclosed basis. SNC is not regulated or authorised by the Financial Conduct Authority in the U.K., but it is registered in the United States as a broker-dealer with the U.S. Securities and Exchange Commission, and it is overseen by the Financial Industry Regulatory Authority. Accordingly, the regulatory regime applying to investment business transacted through SNC is different from that of the United Kingdom, and you may not have the benefit of some of the rights designed to protect investors under the Financial Services and Markets Act and FCA rules, including, but not limited to, Best Execution.

Where SNEL transmits orders to SNC, we consider that best execution is owed for "Client-directed orders to third-party execution venues" and "Working orders on behalf of clients" as defined in Section 5. "Application of Best Execution by Product."

Please be reminded that when we transmit orders placed with us to SNC for execution, your orders may be executed on markets located in North America, rather than on regulated markets located in the European Economic Area.

b. STEA

Please note that U.S. and Canadian Equity orders that are received by the STEA Frankfurt and Paris desks, are generally transmitted to our affiliate, Stifel, Nicolaus & Company, Incorporated ("SNC"), or other Partners for execution.

Where STEA transmit orders to SNC or other Partners, we consider that the best execution is owed for "Client-directed orders to third-party execution venues" and "Working orders on behalf of clients" as defined in Section 5. "Application of Best Execution by Product."

c. KBW

U.S. and Canadian Equity orders are also received and executed by our affiliate, Keefe, Bruyette & Woods, Inc. ("KBWI"), or other Partners under the principles outlined above.

Cash Bonds

i. Riskless principal trades

We consider that best execution is owed in respect of riskless principal trades in cash bonds. Such trades will be subject to our policy on fees, commissions, and mark-ups (see Section 10 for "Fees, and Mark-Ups").

Execution Factors are listed below in priority order of the most important factors for riskless principal trades in cash bonds:

1. Price
2. Likelihood of execution and settlement

Generally, the most important execution factor for our clients will be the price the relevant financial instrument is executed at. However, in more illiquid markets, the primary execution factors may vary, as such, likelihood of execution may become the primary execution factor. The remaining Execution Factors – order size, costs, speed, nature of the order, and any other consideration relevant to the efficient execution of your order – are generally given equal ranking.

ii. Risk trades (RFQ)

Best execution obligations are unlikely to apply where you have asked us for a quote (RFQ) where we are acting as principal on a risk price transaction. We generally take the view that, in the context of the European Commission's four considerations, there is no legitimate reliance being placed on us to meet the relevant best execution requirements (see Section 4 for "Principles for Best Execution").

Convertible Bonds

i. Working orders on behalf of clients

We consider that best execution is owed in respect of working orders in convertible bonds. Such trades will be subject to our policy on fees, commissions, and mark-ups (see section 10 for "Fees, and Mark-Ups"). Execution Factors are listed below in priority order of most important factors for working orders on behalf of clients:

1. Price
2. Likelihood of execution and settlement

The remaining Execution Factors – order size, costs, speed, nature of the order, and any other consideration relevant to the efficient execution of your order – are generally given equal ranking.

ii. Risk trades (RFQ)

Best execution obligations are unlikely to apply where you have asked us for a quote (RFQ) where we are acting as principal on a risk price transaction. We generally take the view that, in the context of the European Commission's four considerations, there is no legitimate reliance being placed on us to meet the relevant best execution requirements (see Section 3 for "What Is Best Execution").

7. Specific Instructions

Where you provide us with specific instructions, we will execute your orders or transmit them for execution in accordance with those instructions. This includes where you specify the characteristics of an order or a particular aspect of an order. Where your instructions relate to only part of an order, we will continue to apply our Policy to those aspects of the order not covered by your specific instructions.

When you use our electronic trading service, you can select the execution strategy and specify the parameters which will override the default parameters, unless the circumstances of your order or the relevant instrument are unusual in some way.

When you are not using our electronic trading service, the execution strategy employed will be formed by the judgement of the individuals assigned to handle your order, together with the automatic processes available to them.

Your instructions may prevent us from taking the steps described in this policy to obtain the best possible result for the execution or transmission of the order. In following your instructions, we will be deemed to have satisfied our obligations under this Policy.

Refer to Annex I for further details on the handling of specific instructions/transactions by STEA.

8. Order Handling

In accordance with related technical standards, respective national law, and additional guidance by our national competent authorities, we are required to have procedures and arrangements in place that provide for the prompt, fair, and expeditious execution of orders when executing client orders or transmitting them for execution. We are also required to consider the need to manage any potential conflicts of interest between clients and/or between Stifel Europe and you.

Comparable client orders must be executed sequentially and promptly, unless this is impracticable given the characteristics of the order, market conditions, or if the interests of the client require otherwise. Priority must be given to executing a client order over any own account dealing, regardless of whether or not the client would be disadvantaged or whether the client order was accepted after the firm's decision to deal (unless the client order cannot be executed because of size or other limitations or unless agreed with and disclosed to the client).

We may combine your order with our own orders and orders of other clients. By combining your orders with those of other clients, we must reasonably believe that this is unlikely to disadvantage any client and sufficient prior disclosure is therefore made in this policy that the effect of aggregation may work to a client's disadvantage. As such, aggregation may result in you obtaining a less favourable price in relation to a particular order.

Stifel Europe must follow order priority with regard to the final allocation of the investments concerned. In particular, allocations to client orders are prioritised over the trading interests of the firm.

Therefore, Stifel Europe will only carry out client orders or transactions in aggregation with another client's order if the following conditions are met:

1. That the client has not explicitly excluded all or individual orders from aggregation;
2. That it is unlikely that the aggregation of orders and transactions will work overall to the disadvantage of a client whose order is to be aggregated; and
3. That it is disclosed to each client whose order is to be aggregated that the effect of the aggregation may work to its disadvantage in relation to a particular order.

You must not use e-mail to request the purchase or sale of any security or otherwise conduct any securities transactions that are of a time-sensitive nature – any requests, orders, instructions, or time-sensitive messages sent by e-mail cannot be processed by Stifel, unless they are explicitly acknowledged and accepted by Stifel.

Please use other available means of communication, such as recorded phone lines or Bloomberg chats.

9. Client Unfilled Limit Orders

Unless you notify us to the contrary, you instruct Stifel Europe not to immediately make public any limit order in respect of shares admitted to trading on a regulated market or traded on a trading

venue which are not immediately executed under prevailing market conditions.

10. Execution Venues

This Policy includes those execution venues on which we execute orders on behalf of clients and which we consider enable us to obtain on a consistent basis the best possible result, according to the defined Execution Factors for each MiFID financial instrument (see Section 4 for “Execution Factors”).

These possible execution venues include, as appropriate for each product:

- Regulated Markets;
- Other exchanges that are not EEA Regulated Markets;
- Multilateral Trading Facilities (MTF);
- Organised Trading Facilities (OTF);
- Systematic Internalisers (SI);
- Internal sources of liquidity, for example matching client orders, and Stifel Europe market-making trading desks; and
- Third-party investment firms and brokers, and/or affiliates.

A list of main execution venues utilised by Stifel Europe on a consistent basis to obtain the best possible result for our clients is published on our website. Stifel Europe will not unfairly discriminate between execution venues but will make a decision on an execution venue based on a consideration of the execution factors. However, we may execute orders on other venues that are not included on our published list where we deem it appropriate, in accordance with this policy.

In respect of Financial Instruments that can be traded on a regulated market, an MTF, or on an OTF, you should note that, subject to your prior express consent, in order to obtain best execution for you, we may be required to execute orders on your behalf outside of a regulated market, an MTF, or an OTF. As part of our client on-boarding, we require that you provide this consent as, without it, we will be restricted to executing your orders solely on regulated markets, MTFs or OTFs and will therefore be unable to access diverse sources of liquidity. This may have a potentially detrimental effect on the quality of the execution that we are able to provide to you.

When there is only one possible venue where the order can be executed, Best Execution is achieved by execution on that single execution venue.

11. Fees and Charges

For equities, fees and charges, and the methodology for calculating these, are agreed in advance and disclosed to a client. Stifel Europe reserves the right to charge financing charges if these costs exceed the pre-agreed fees. In addition, where foreign exchange is charged, Stifel Europe will charge a separate commission so that overall charges are transparent.

In quote-driven markets, such as Cash Bonds (see Section 6 for “Application of Best Execution by Product”), Stifel Europe, in common with our competitors, does not charge an explicit commission but imposes a mark-up or spread between where it may buy a financial instrument and where it may sell the same instrument. Stifel Europe will ensure that mark-ups and spreads charged on transactions where best execution is owed are reasonable, not excessive, and will be within a range that we consider reasonable for the product type, tenor, liquidity, and size of the trade.

Stifel Europe will not structure or charge its commission in such a way as to discriminate unfairly between execution venues. Should there be any variance between commission rates for different exchanges, this will reflect the actual difference in the cost to Stifel Europe of executing on those venues in accordance with this policy. Stifel Europe does not receive any remuneration, discount,

or non-monetary benefit for routing client orders to a particular trading venue or execution venue.

12. Monitoring and Review

Stifel Europe has implemented a governance framework and control process through which it systematically monitors the effectiveness of our order execution arrangements (including this Policy), to identify and, where appropriate, correct any deficiencies. This includes Stifel Europe conducting best selection and best execution monitoring for relevant trades on a post-trade basis. Through this governance framework and controls process, Stifel Europe will assess whether the selected intermediaries and execution venues included in this Policy provide the best possible result for you or whether we need to make any changes to ensure the quality and appropriateness of our execution arrangements. The Execution Oversight Committee meets on at least a quarterly basis and provides a focus for the escalation and resolution of best execution-related issues. The Execution Oversight Committee will review best selection and best execution monitoring performance during the previous period, any outstanding issues, key developments such as potential additional execution venues, concerns, actions, and industry and regulatory updates.

We will review our order execution arrangements and Order Execution and Selection Policy at least annually or whenever a material change occurs that affects our ability to obtain the best result for the execution of your orders on a consistent basis using the list of venues published on our website as required by MiFID II. As part of this review, we will consider whether we could consistently achieve better execution results if Stifel Europe were to include additional or different intermediaries, execution venues or entities, assign a different relative importance to the best execution factors, or modify any other aspect of the Order Execution and Selection Policy and/or arrangements. The review will encompass all aspects of Stifel Europe best execution governance framework. Any material changes to this Order Execution and Selection Policy will be notified to you via publication on our website.

Monitoring, review, and verification of best execution and best selection arrangements and this Policy will take account of publicly available information and data on best execution, including by venue and asset class published by trading venues and other firms, in order to assess whether Stifel Europe is meeting its objective of obtaining the best possible results for clients.

Where we are the only execution venue, we will continue to regularly assess the market landscape to determine whether or not there are alternative venues that we could use in order to meet our best execution requirements. Where necessary and relevant, Stifel Europe will consider the advantages of indirect access, namely transmitting client transaction requests to a broker rather than executing those transaction requests itself.

Stifel Europe is required to be able to demonstrate to clients or applicable national competent authorities that we have executed orders in accordance with this Policy. All such requests should be directed to snelcompliancepublic@stifel for SNEL, to stea.compliance@stifel.com for STEA, and stifeleuropecompliance@stifel.com for SES or SEL.

13. Consent

We are required to obtain your prior consent to this Policy. As part of our client on-boarding, you provide this consent, and in any event, you will be deemed to have provided such consent when you give us an order or trade with us.

In relation to MiFID Financial Instruments admitted to trading on a regulated market, MTF, or OTF, we are also required to obtain your prior express consent before we execute an Order in such Financial Instruments outside of a regulated market, OTF or MTF. As part of our client on-boarding process, we will request this consent from you.

14. No Fiduciary Responsibility

Our commitment to provide you with best execution does not mean that we owe you any fiduciary responsibilities over and above the specific regulatory obligations placed upon us or as may be otherwise contracted between us.

15. Unwinding a Position for a Client

If STEA is required to unwind a position for the client, e.g., in case of default under the agreement with STEA or otherwise, the Best Execution obligations do not apply. In relation to SNEL's on Exchange Trading, the Exchange's Default Rules will apply.

September 2025

Annex I – STEA Specific Policy Statements

1. Different Terms of Execution in Particular Cases

If extraordinary market conditions or market interferences should make it necessary to execute a specific order other than in compliance with the policy, STEA shall choose such alternative execution method while always safeguarding the client's interests.

2. Fixed Price Transactions

Fixed price transactions are transactions whereby the client is expressly giving an order at a fixed price (OTC transaction). In this case, STEA provides client order facilitation and/or liquidity provision. All requests received from clients will be treated as request for a quote from the Firm to enter into such a transaction. All intermediate updates the Firm provides before conclusion of the transaction constitute only notices of information. The Best Execution obligation is met when the transaction is executed at the price determined by the client. Other Best Execution factors are only valid to the extent possible under these constraints.

3. Structured Transactions

The Best Execution obligation applies in very limited form to structured, or client tailored, or customised off-exchange (OTC) transactions due to the unique contractual structure entered into between the client and STEA – it is not possible to provide any comparison with other transactions or instruments. Although Best Execution technically applies, there is little or nothing against which to compare the transaction.

4. Over-the-Counter (OTC) Transactions

Where STEA trades on an over-the counter basis (OTC), it is obliged to:

- a. Verify if the client has not explicitly excluded all or individual orders from OTC trading;
- b. Verify the fairness of the price proposed to the client by gathering available market data; and
- c. Provide appropriate information about trades carried out with third parties outside a market place/trading venue, where a client requests that information.

Only orders regarding instruments which are permitted to be traded on a trading venue are affected by this consent. If an instrument cannot be traded on a trading venue, the firm does not need any permission to execute on an OTC basis. If STEA trades OTC, there may be consequences such as counterparty risk, etc., which could be disadvantageous for the client.

Annex II – List of intermediaries used

Financial Instruments	Intermediaires	Comments	Execution venues
Equities, Equity-Like Products (e.g., ETFs, ETCs) and Funds	INSTINET Morgan Stanley Europe SE UBS Europe SE Goldman Sachs Bank Europe SE J.P. Morgan SE SNEL SNC STEА	These entities allow access to a wide range of execution venues that guarantee to obtain the best possible result for the clients in line with the execution criteria defined above	Regulated markets, Multilateral trading facilities, Systematic Internalisers